

# GRACE CHURCH ANNUAL REPORT

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2020-2021



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# A NOTE FROM PASTOR DEREK

Dear Grace Church,

I love the words of the Apostle Paul in Ephesians 1:16-17 because it captures the sentiment I have for you.

*I do not cease to give thanks for you, remembering you in my prayers, that the God of our Lord Jesus Christ, the Father of glory, may give you the Spirit of wisdom and of revelation in the knowledge of him.*

Oh, that we would all be filled with wisdom and a fresh revelation of the knowledge of Jesus in these challenging days. A year ago, we gathered on Zoom for our annual celebration, and I'm eager to celebrate in person again this year!

The last twelve months have continued to be strange in many ways. Yet I am very hopeful for the church. People have asked me in passing, "How's your church doing," and my honest answer is "It's hard to tell!" Our in-person attendance has hovered around 55% of our pre-COVID numbers with thousands of others joining us online and on TV each week. We hear occasional reports from those watching from their living rooms, and from the prison or retirement home, but we have no way of capturing all the names and stories of those who are new to the Grace family through our expanded media options.

But I am excited about the individual stories. Stories of life change. New life in Christ. Baptisms. Stories of people who had never considered it before, stepping into ministry. Stepping into a life group. Stepping up to serve.

I'm also excited about the innovations. A new leadership institute now piloting courses. A new online platform ready to launch in 2022. New children's ministry focus and youth ministry vision. A renewed passion for community service through ServErie. New options for daily encounters with God. New emphasis on discipleship and engagement. Young people filled with a new spiritual fervor.

## The future of the church is bright.

God has remained faithful to Grace financially as we are healthy and strong and well-positioned for where we're going. And as we bring our Transform 1:8 vision initiative to a formal close, I believe that God has used these initiatives over the last three years to catalyze our church around what matters most. Jesus Christ, the gospel, and becoming a transformational force in the circles he's placed us in.

We will celebrate all these things and more as we gather for our annual celebration at Grace Harborcreek on October 3. The last time we gathered there for our Annual Celebration of 2019, it was with bare walls and concrete floors. The beautifully finished building will be a great reminder, that even though the last two years have been crazy, God's kingdom marches on. It continues to progress. Lives continue to change. What is bare can still become beautiful. I hope you'll join us. I'm very thankful for your faithfulness to Christ and his church through this strangest of times. May he give us wisdom and a fresh revelation for the year ahead.

I'm honored to be your pastor.



Pastor Derek



# AGENDA

## 2021-2022 ANNUAL MEETING AGENDA

*October 3, 2021*

Pastor Derek Welcome

Recognition of New Members (see page 11 for list)

Convening of Meeting: Bill Hunter

Minutes of Previous Meeting: Bill Hunter

*MOTION: That the church approve the minutes from the 2019-2020 Annual Meeting (pgs. 5-7)*

Presentation of Elections Ballot/Vote: Pastor Derek Sanford

*MOTION: That the church approves the names on the ballot for election to office (page 8)*

Pastoral Licensing – Pastor Derek Sanford

*MOTION: That Grace Church License Matt Kent as a minister of the gospel, upon unanimous recommendation of the Elders (page 12).*

Financial Report and 2020-2201 Budget: Aaron Lundberg

Closing of Meeting: Bill Hunter

Transform 1:8 Celebration

Pastor Derek Message

Worship





# MINUTES

## 2019-2020 MINUTES

*MOTION: That the church approve the minutes from the 2018-2019 Annual Meeting.*

The 2020 Annual Meeting was called to order by Church Chair Tom Hesch at 6:48pm.

A motion was made to approve the minutes from the 2018-2019 Annual Meeting by the Elders of Grace Church. Second by Jess Wurst. No discussion. Motion was approved unanimously.

### Elder Elections

- Pastor Derek made a presentation of the elections ballot. This was done on Zoom via Polls. Paper Ballots were given to people who were in attendance in person (some staff and elders). There is also an option to abstain from voting as well. Voting is for members only. These Elders listed below are up for Re-Election. They are seeking another Two-year term. Elders can serve up to three consecutive terms which is six total years.
- Tom Hesch, Doug Nelson, and Skip Papa
- TJ Hesch is also on the ballot for the position of Treasurer for two-year term.
- David Snell was thanked by Derek for his many years of service as the treasurer.
- Pastor Derek remind everyone that all results will be announced at the end of the meeting.
- Tom Hesch brought a motion from the elders to approve the names on the ballot for church office. The motion was seconded by Chris Cowan. No discussion. Motion was approved unanimously.

### Pastor Derek discussed the process and reasoning for Pastoral Licensing.

- Derek introduced Pastor Stephen Hay who was hired in May of 2020 to oversee the Grace Creative Ministries. Stephen has been a Licensed Senior Pastor at Wilson First Baptist Church for ten years. Grace Church will not re-license Stephen, but will simply take on the oversight of his ordination credentials.
- Sarah Burt is being recommended for pastoral licensing. Communication and theological explanation was sent to the church regarding women in pastoral ministry. Sarah would be the first female pastor at Grace Church. There were no changes that needed to be made to our by-laws as they already allowed for this along with our denomination who already has a rich history of women pastors. Sarah has been preaching at Grace for many years and we want her title and authority to match her responsibilities. Sarah will serve in a pastoral role as an unpaid volunteer along with many of our other staff. All the information is on page ten of the Annual Book.
- Pastor Derek talked further about women in the bible who held a wide range of leadership roles. Essentially Grace's position is that men and women will have equal opportunity for ministry including pastoral ministry under the spiritual umbrella and oversight of the Elders. Pastor Derek affirmed that a "no" vote doesn't mean you need to leave the church. That we can continue to enjoy fellowship and unity even if we land on different sides of this disputable matter.
- Bill Hunter called for a motion that Grace Church license Sarah Burtt as a minister of the gospel, upon unanimous recommendation of the Elders. A second was made by Meghan Duda. Further Discussion: a question was posted on the ZOOM Chat.
- Question: "I trust Sarah and Nate Burtt and I am excited to have them both in their leadership roles, but I am curious how does having an elder and a spouse pastor impact any conflicts of interest? Or are there no areas of conflict between these two roles?"
- Answer by Pastor Derek: The formal part of this answer is that our by-laws allow for spouses in roles of staff and elder. From a practical standpoint, when there is an issue that affects that staff member or spouse the elder in the room recuses himself from the conversation and excuses himself from physically being in the room. For example, as an elder, Nate Burtt removed himself from the discussions and the vote when the agenda turned to Sarah and her pastoral licensing.

- A short video played of Pastor Derek interview with Sarah Burr. After the video Bill Hunter asked everyone to vote on the Zoom Poll platform or paper ballot if in person: Yes, no, or abstain.
- Votes will be announced at the end of the meeting.

## Financial Report

- Staff Lead Aaron Lundberg recognized the members of the Finance Team and thanked them for their hard work and dedication this past ministry year.
- He also thanked David Snell for his serves as Treasurer for many years. TJ Hesch will step into this role.
- A CPA review happens each year and we can share that audit with any member upon request.

### 2019-2020 FINANCIAL REPORT

#### GIVING

|                       |                    |
|-----------------------|--------------------|
| Ministries/Operations | \$2,795,213        |
| Transform             | \$491,769          |
| Missions              | \$257,923          |
| Debt Reduction        | \$25,433           |
| Benevolent            | \$89,281           |
| <b>Giving Total</b>   | <b>\$3,659,619</b> |

#### GENERAL FUND

| Giving Distribution                               | 1074 Giving Unit<br>% of all Giving Units |
|---|---|
| \$1 – 499   | 26.16%                                    |
| \$500 – 999                                       | 24.67%                                    |
| \$1,000 – 4,999                                   | 32.5%                                     |
| \$5,000 – 9,999                                   | 10.8%                                     |
| \$10,000+   | 5.87%                                     |
| <i>Average Giving per Giving Unit: \$2,609.26</i> |   |

#### TOTAL

| Giving Distribution                               | 1265 Giving Units<br>% of all Giving Units |
|---|--|
| \$1 – 499   | 31.46%                                     |
| \$500 – 999                                       | 21.58%                                     |
| \$1,000 – 4,999                                   | 29.33%                                     |
| \$5,000 – 9,999                                   | 10.51%                                     |
| \$10,000+   | 7.11%                                      |
| <i>Average Giving per Giving Unit: \$2,831.61</i> |  |

**TOTAL OPERATING REVENUE \$2,837,559** *\$14,194 better than plan*

#### TOTAL OPERATING EXPENSE

|                      |              |
|----------------------|--------------|
| Personnel            | *\$1,454,938 |
| Mortgage Fund        | \$298,500    |
| Operations           | \$228,999    |
| Ministries           | \$445,839    |
| Missions             | \$207,112    |
| Café & Rentals       | \$11,184     |
| Fixed Asset Transfer | \$144,000    |
| Total                | \$2,790,572  |

\*includes \$279,330 PPP

### 2019-2020 OPERATING SUMMARY

|                         |             |
|-------------------------|-------------|
| Total Operating Revenue | \$2,837,559 |
| Total Operating Expense | \$2,790,572 |
| Net Income              | \$46,987    |

**TRANSFORM PROJECT EXPENSE**                      \$1,711,691

Total Debt Balance      \$4,196,843

Total Reserves              \$585,046 (not including \$160,000 & including \$142,011 loan to Transform)

## **2020-2021 OPERATING BUDGET**

### **REVENUE**

Ministries/Ops Giving              \$2,326,500

Other      \$40,465

Cash Flow      \$313,100

Total      \$2,680,065

### **EXPENSE**

Personnel      \$1,414,755

Mortgage Fund              \$432,000

Ministries      \$492,822

Operations      \$247,103

Cafe & Rentals              \$9,425

Fixed Asset Transfer      \$84,000

Total      \$2,680,105

## **2020-2021 OPERATING BUDGET SUMMARY**

Total Revenue              \$2,680,065

Total Expense      \$2,680,105

Deficit      -\$40

### **ASSET BUDGET BALANCES**

\$350,050 – includes Repair, Maintenance, Construction, Renovations & Equipment

(This is total of Assets on Dashboard)

Aaron opened the floor to questions while his video played. There was also a time after the meeting for people to ask questions via ZOOM chat and Q&A.

### **Closing**

- Bill Hunter announced the voting results for Elders, Officers and Sarah Burtt Pastoral Licensing. The votes were tabulated, and all elders and officers were affirmed into their positions and Sarah Burtt was affirmed as a pastor at Grace Church.
- New Church Chair Bill Hunter closed the business portion of the meeting.
- The meeting adjourned at 7:31 PM

# BALLOT

## 2021-2022 BALLOT

*MOTION: That the church approves the names on the ballot for election to office.*

### ELDERS



1 | Tom Hesch | Elder Chairman



1 | Doug Nelson



1 | Skip Papa



2\* | Nate Burt



2\* | Neil Donovan



2\* | Bill Hunter | Church Chairman



2\* | Dennis Wagers



1 | Bernie Farabaugh



1 | Aaron Lundberg



1 | Jim Scarpitti

### TREASURER



1 | T.J. Hesch

### LEGEND

- \* On the ballot for a vote
- 1 One-year term.
- 2 Two-year term



# FINANCIALS

## 2021 MINISTRY YEAR FINANCIAL REPORT

*If you would like to see greater budget detail or have questions, please contact Aaron Lundberg (814.480.0189 or [aaron@whoisgrace.com](mailto:aaron@whoisgrace.com)).*

| 2020-2021 GIVING   | Ministries/ Operations | All      |
|--------------------|------------------------|----------|
| Total giving units | 1,199                  | 1,236    |
| Average Gift       | \$ 2,370               | \$ 2,808 |
| \$ 1-499           | 40.9%                  | 39.5%    |
| \$ 500-999         | 12.5%                  | 10.1%    |
| \$ 1,000-4,999     | 30.9%                  | 31.9%    |
| \$ 5,000-9,999     | 10.8%                  | 12.0%    |
| \$ 10,000+         | 4.9%                   | 6.6%     |

### 2020-2021 GIVING BY DESIGNATION

|                        | Actual           | Budget           | Difference     |
|------------------------|------------------|------------------|----------------|
| Ministries/ Operations | 2,874,287        | 2,326,500        | 547,787        |
| Transform              | 507,456          | 686,083          | (178,627)      |
| Missions               | 66,903           | 70,470           | (3,567)        |
| Debt Reduction         | 26,822           | -                | 26,822         |
| Benevolent             | 77,761           | -                | 77,761         |
| <b>Giving Total</b>    | <b>3,553,229</b> | <b>3,083,053</b> | <b>470,176</b> |

Transform Balance 147,001

Debt Balance 3,923,671

Reserves Balance 382,214

### 2020-2021 OPERATING SUMMARY

|                           | Actual           | Budget           | Difference       |
|---------------------------|------------------|------------------|------------------|
| <b>INCOME</b>             |                  |                  |                  |
| Contributions             | 3,553,229        | 3,083,293        | 469,937          |
| Other Income              | 26,989           | 39,575           | (12,586)         |
| <b>Total Income</b>       | <b>3,580,218</b> | <b>3,122,868</b> | <b>457,351</b>   |
| <b>EXPENSE</b>            |                  |                  |                  |
| Ministries                | 328,884          | 342,780          | 13,895           |
| Missions & GLI            | 346,530          | 240,132          | (106,398)        |
| Personnel                 | 1,480,305        | 1,432,022        | (48,283)         |
| Facilities                | 826,508          | 173,078          | (653,430)        |
| Operations                | 71,984           | 41,908           | (30,077)         |
| Mortgage Interest         | 183,556          | 182,789          | (767)            |
| <b>Total Expense</b>      | <b>3,237,767</b> | <b>2,412,708</b> | <b>825,059</b>   |
| <b>Surplus/ (Deficit)</b> | <b>342,451</b>   | <b>710,160</b>   | <b>(367,708)</b> |

# FINANCIALS

## 2022 MINISTRY YEAR BUDGET

*If you would like to see greater budget detail or have questions, please contact Aaron Lundberg (814.480.0189 or [aaron@whoisgrace.com](mailto:aaron@whoisgrace.com)).*

### 2021-2022 OPERATING BUDGET

|                      | Budget           |
|----------------------|------------------|
| <b>INCOME</b>        |                  |
| Contributions        | 3,014,233        |
| Other Income         | 58,500           |
| <b>Total Income</b>  | <b>3,072,733</b> |
| <b>EXPENSE</b>       |                  |
| Ministries           | 300,895          |
| Missions & GLI       | 347,184          |
| Personnel            | 1,788,011        |
| Facilities           | 755,307          |
| Operations           | 81,550           |
| Mortgage Interest    | 169,282          |
| <b>Total Expense</b> | <b>3,442,229</b> |
| <b>Net Gain</b>      | <b>(369,496)</b> |



# MEMBERSHIP

## NEW MEMBERS

*Welcome to the family!*

Michael Alabran  
Tera Alabran  
Tammera Brown  
Linda Ciotti  
Sandra Covello  
Emily Crisman  
Michael Crisman  
Amanda Kenna  
Matthew Kent  
Sadie Kent  
Marie Myers  
Thomas Myers  
Emily Rossi  
Sheila Schoenfeldt  
Connie Smith  
Michael Smith  
Grant Stubelt  
Justin Sweeney  
Erik Thor  
Jennifer Thor  
Dane Truitt  
Marlene Ulland  
Frank Winkelbauer



## MEMBERS REMOVED

*The following members have been removed at their request:*

Robert Chandler  
Kevin Cook  
Laura Cook  
Andrea Dorich  
Maria Fagley  
Jered Gossage  
Sarah Gossage  
Myron Rogerson  
Patti Rogerson  
Renee Sedgwick

*\*Please contact us if we have accidentally omitted or added your name. We sincerely apologize for any oversight! [Jeannine@whoisgrace.com](mailto:Jeannine@whoisgrace.com) | 814.427.8413*

# LICENSING

## PASTORAL LICENSING

*MOTION: That Grace Church License Matthew Kent as a minister of the gospel, upon unanimous recommendation of the Elders.*

This Year Grace had the privilege to license Matt Kent as a minister of the gospel. Matt is on the Central Preaching Team. A Ministerial license is a form of temporary certification by the local church. We license un-ordained pastors so they can perform all the responsibilities of their office while they are considering the process of ordination. Several our Pastors have been licensed through Grace, including Pastor Derek, John, Scott, Jim, and Sarah etc. A licensed minister of the Gospel receives all the governmental privileges and legal rights of an ordained minister.

### **The steps in the process of Pastoral licensing are:**

1. The candidate makes his/her desire for licensure know to the Elder Board
2. The Elders interview the candidate to determine his/her eligibility for licensing.
3. Upon favorable recommendation of the Elders-the candidate is presented to the church body for a vote of approval.
4. Upon an affirmative vote of the church, a license to preach the Gospel is granted to the candidate.

We have already completed Steps 1-3 of this process and the Elders are bringing a unanimous recommendation to the church body for a vote.

### **A Word from Matt:**

I went to church growing up and I learned about God, but I did not know God personally. Then when I was in middle school my world was rocked when I was diagnosed with Type One Diabetes. I became angry at the God that I had learned about and could not understand why He let this happen to me. Little did I know that just a few years later the very thing that caused anger at God and grief in my life would be the very thing that would cause me to surrender my life to Jesus. Since that point I have tried to make my life around those two verses. Doing whatever I can to lay aside everything to follow Jesus whether that be in my marriage to Sadie (Who is my best friend and keeps me in check!), my personal life, or while doing ministry. I am honored that I would be able to become a pastor to help show others how they can follow Jesus too. My passions are teaching the Word of God and discipleship. At the end of the day if I can point someone to Jesus then that is enough for me. Sadie and I are grateful for Grace Church and are praying that we may be used by God here in His plans for His glory!



*And calling the crowd to him with his disciples, he said to them, "If anyone would come after me, let him deny himself and take up his cross and follow me. For whoever would save his life will lose it, but whoever loses his life for my sake and the gospel's will save it. -Mark 8:34-35*





## GRACE LEADERSHIP INSTITUTE

*Melanie Deppen, Executive Director*

What an exciting project! I have seen so much evidence of sweat, strategy, and structure in this new endeavor. I started this position the beginning of June and immediately appreciated the efforts of those who worked well over a year on the building design and construction, organizational strategy, higher education partner potential, and program possibilities. The collective energy fueled by the spark of the Transform campaign and ignited by God has prepared the way for Grace Leadership Institute to offer Christian training for emerging leaders to enrich and serve their organizations and communities!

We spent the summer months in planning and meetings with local pastors and ministry leaders, in order to create an environment for learning and leveraging Christ-like leadership together through three pillars or levels of learning. They include a School of Ministry including credit-level graduate courses with hands-on application, a Center for Leadership with courses, classes, training sessions, and speaker series to focus on personal leadership development, and Church to Church Partnerships which will be collaborative learning environments that resource churches.

We have held special invitation breakfasts to showcase the building to local church leaders, community leaders, and others while at the same time having conversations about how we can serve them and learn together. Some of our first events have been held including the Ed Stetzer pastor's breakfast, our first GLI developed course, "Making Time for What Matters", authored by Quyen Aoh, Ph.D., Gannon University who also taught the course along with Lisa Holman, Erie Insurance, and the first event in our Speaker Series "Racial Unity in a Divided World" with Parris Baker, Ph.D. from Gannon University and Pastor at Believer's International Worship Center. Additional events are scheduled and can be found at [graceleadershipinstitute.com/calendar](https://graceleadershipinstitute.com/calendar).

Looking ahead, we plan to continue to build relationships with other churches and non-profit organizations as we create our slate of programs and prepare to officially launch the School of Ministry in Fall 2022. Thank you for your faithfulness in prayers and support for Grace Leadership Institute!

# SERVERIE

SERVE | CONNECT | EQUIP | RENEW

## SERVERIE

*Michael Washington, Executive Director*



This has been an interesting year for everyone and ServErie is of course, no different. Serving in a pandemic has brought along many challenges, but we have seen some amazing things take place as well. When the pandemic first hit, ServErie was called upon to help with the distribution of masks throughout our city. We partnered with, MaskErie and together, we passed out thousands of masks to people in need. We also connected people in our community to the Martin Luther King Center where they were able to receive free COVID testing, and we partnered with the Health Department to give people information about the COVID vaccine as well as offering people the opportunity to receive the vaccine at our Summer Project.

This Summer, we also partnered with 25 different organizations through the Department of Justice to put on a neighborhood clean-up in the Heritage District. Together we were able to clean multiple blocks between 6th and 12th and Holland and Wayne and we filled up eight 32 ft dumpsters as well as collected over 700 tires and removed refrigerators, televisions, and other large electronics through a partnership that we had with our city to come and collect those items for free. This ministry event was created because we wanted to let the people that live in this neighborhood know that they matter and where they live matters. We had over 100 people come out over this three-day period to help share that message with the community and we had folks that lived there come outside and volunteer to help serve as well.

These are just a few of the things we've been able to do this year. We worked hard to make sure that people in Erie County understood that they were loved, even through a pandemic. The work is not done yet. We currently find ourselves in a season of transition and I for one am so excited to see what God has in store for ServErie and I am honored to be a part of this organization.

# GRACE SITES

## GRACE HARBORCREEK

*Pastor John Tiernan*



Celebrating what God has done in the past helps us worship Him in the present and trust Him with the future. Ten years ago, we launched Grace Harborcreek in Harbor Creek High School and we have much to celebrate for what He has done and continues to do in and through the people of Grace Harborcreek! I think of the many people who worship, serve and lead at Grace Harborcreek who weren't connected to a church and didn't know Jesus ten years ago, but are now walking with Him with growing devotion because they experienced His transforming grace at Grace Harborcreek. Since our launch in 2011, we have celebrated 273 people getting baptized – 35 of those being adults, youth and kids who were baptized over this past year. In expressing her gratitude for the loving welcome she has experienced at Grace Harborcreek, a woman who was baptized this year shared these words: *“It took until last year for me to figure out what was missing in my life. God was missing! And that’s why [my baptism] was so important to me! God gave me a second chance at life, and for that I’m eternally grateful, and will devote the rest of my life to honoring Him.” Praise God!*

This past year has certainly brought about significant challenges, but I am so proud of our Harborcreek family for rising to the occasion to continue to invite and welcome new people, to serve and lead with passion, and to grow in their relationship with Christ and others. I am SO thankful for our many volunteers and leaders – especially those who have faithfully served for years – like Karen who teaches our pre-schoolers about the love of Jesus, Matt who leads our Tech Team so people can experience & worship God in our services, Missy who cares for and encourages the women in her LifeGroup through the highs and lows of life, AJ who helps our teenage guys navigate high school with faith and character — and so many more! I am also grateful for those who started serving or stepped up to lead this past year. It is amazing to see how God used them so that we could continue to make and be fully devoted followers of Jesus through a challenging year. They made it possible for us to have our first outdoor worship night last Fall, our Christmas Drive Thru Experience in December, re-open our in-person worship services in January, re-open GraceKids and our Café in April, have our first on-site church picnic in June and our first outdoor Sunday worship service in July – AND continue to have supportive LifeGroups meeting in-person or virtually all the way through! It's been so encouraging to be together with around 400 adults and kids at church each week, up from 150 last August. As I pray for and look forward to the next Site Pastor who God is calling to shepherd Grace Harborcreek, I am excited for them to meet this incredible church family that God has brought together and built up over the past 10 years — and the new brothers and sisters He keeps bringing to be part of it ever week!



# GRACE SITES



## GRACE MCKEAN

*Pastor Scott Michel, Executive Director of Grace Sites*

We have been through quite a year. The first half saw a racial reckoning and awakening, a political firestorm amidst a presidential election, and then there was Covid Part II...or was it Part III? I must say reflecting on this year has been quite a challenge given the backdrop of all that has occurred in our country. Each one of the aforementioned events has brought with it plenty of heartfelt conversations that have led to greater understanding as well as some tough goodbyes. Our volunteer culture took a major hit. The number of Life Groups that were meeting consistently began to wane. Fatigue set in and with it a new normal began to take hold. A rhythm and routine of comfort from home. I think if we each took the time to reflect on this year, we each have learned a bit more of who we are as well as who we have yet to become. Praise be to God that He is who He says He is; a God that is unchanging and constant, the creator and narrator of all life.

Amidst all of this, though, God still provided. Towers of diapers. Boxes of coats. 250+ cars during our Christmas Drive-thru experience. He provided inspiration through a small group of volunteers that faithfully served every Sunday for months on end. He brought countless new faces through our doors for the first time, all because of what they stumbled across on TV one Sunday. It is no accident that since our doors have opened back up, so have the hearts of many to the saving grace of Jesus Christ. While our attendance numbers have not yet rebounded to what they once were, we have tripled since this time last year from an average of 250 to an average of 800.

Yes...Grace McKean looks and feels different, but I believe that is intentional. Walk around the building on a Sunday morning and you can catch glimpses that God is up to something. A youth contingency that is growing in number and influence. Our CORE class constantly being filled with people ready to take next steps. A new wave of volunteers and leaders feeling called to use their gifts to glorify God. God slowed us down and shook off some of the dust on our hearts for a reason. My hope and prayer is that we as His bride be vigilant, be obedient, and ready with open hands and hearts for what He has in store.



