

MINISTRIES AND PARTNERS

When our faith is active, there will be numerous ministries in which the people of Grace are involved, investing or even beginning and leading. We want to support and empower the leaders on a personal level and as the ministry leader. We're available for coaching and prayer on a regular basis. Because of limited staff and resources, we cannot completely resource all ministries, but we can offer some practical and logistical support.

MINISTRIES: Central Staff Driven

Foundational Ministries

Keystone ministry of the church, meant to sustain momentum and inspire Grace people to fulfill their mission.

- Central Staff Champion (although they may be led by a volunteer), funded by Grace and all communication promotion is coordinated by the communications lead.
- Central ministries and all-church experiences connect locations with each other.

AVAILABLE SUPPORT FOR FOUNDATIONAL MINISTRIES:

- ✓ LEADERSHIP: organizationally accountable to Lead Team or another appointed person
- ✓ BUDGET: budget priority
- ✓ COMMUNICATIONS: global calendar placement, communications priority across all channels
- ✓ FACILITIES: priority usage

Supporting Ministries

Complement the Foundational Ministries by resourcing specific segments of the congregation. They are not necessarily long-standing and the activities within these ministries may vary.

AVAILABLE SUPPORT FOR SUPPORTING MINISTRIES:

- ✓ LEADERSHIP: organizationally accountable to Lead Team or another appointed person
- ✓ BUDGET: some budget consideration
- ✓ COMMUNICATIONS: communications consideration (specifically: online calendar, bulletin, Ministry Spotlight)
- ✓ FACILITIES: priority usage

PARTNERS: Site Pastor Driven

Site Partners

Four ministries/experiences that are chosen by Site Pastor/Staff to contextualize ministry for the specific location's needs. There are three Site Partner categories:

- OUTREACH:
 - Site Specific Events geared to reach the community around the site.
 - A specific number will be chosen each ministry year
- FELLOWSHIP:
 - Initiatives/Events that build up and strengthen the site itself.
 - A specific number will be chosen each ministry year
- ELEVATED PARTNERS:
 - Site Pastor and Staff elevate a certain number of ministries each year
 - Communications and promotions are coordinated by the ministry leader under guidance from the Communications Lead.
 - Learn to Lead will assist in the leader development.
 - Site Pastor acts as liaison to L2L and central ministry lead.

AVAILABLE SUPPORT FOR SITE PARTNERS:

- ✓ OUTREACH AND FELLOWSHIP: global calendar placement, budget support, communications plan, administrative support. If noted with an asterisk, these partners will be treated as foundational for the site. Others will have elevated communications placement and assistance.
- ✓ ELEVATED PARTNERS: awareness campaign (TBD by Site Pastor and Communications Lead), intensified

Individual Partners

Result of the people of Grace living out their faith in action! These ministries demonstrate Christ-like values and are usually conceived, developed and led by a Grace attendee in response to God’s direction in his/her life and a personal calling.

AVAILABLE SUPPORT FOR INDIVIDUAL PARTNERS:

- ✓ Partner Ministry Coach: liason and prayer support
- ✓ Learn to Lead: free leadership development offerings throughout the year
- ✓ WHOISGRACE.COM: listing in Partner directory

MINISTRY MATRIX 2018-2019

	FOUNDATIONAL MINISTRIES	SUPPORTING MINISTRIES	SITE PARTNERS	INDIVIDUAL PARTNERS
MINISTRIES:				
NEXT STEPS	CORE LifeGroups Team Night Baptisms	Connection Points Serve		
FAMILY	Sunday GraceKids The Exchange GraceYouth LifeGroups Alignment with All-Church Experiences	GraceKids Events GraceYouth Site Events Parenting Support		
GET HELP	Night of Hope Launch	CCA Non-launch NOH		
SITES:		<i>2-4 between this and site partners</i>	<i>2-4 between this and supporting ministries</i>	
GIRARD		Fall Fest* Ugly Sweater Party Easter Inviter* End of Summer Picnic	None	Ramps of Hope
HARBORCREEK		Fall Fest* Women’s Event Easter Inviter* Men’s Event	None	Jim Mahan (Men’s Breakfasts) Anna Bentley (Young Adults Game Night)
MCKEAN		Fall Fest* Friendsgiving Easter Inviter*	OCC	Senior Center Sue Hall (Experience Prayer) Kathy Schriefer (O.C.C.) Tracy Dailey/Kristin Banocy (Emma’s Footprint) Ryan Smith (Grady’s Decision)
EXPERIENCES				
	Sunday Worship Worship Nights Ash Wednesday @ Sites			
ERIE				

ServErie Saturday Summer Project 1 Tangible Need (Refugee Friends?)		None	ServErie365 Layhue/Burlingham? (Erie City Mom's) Logans (Bible Clubs) Bob Schell (Overflow Shelter) Congregation serving consistently in volutneer roles - i.e. City mission
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	FOUNDATIONAL MINISTRY	SUPPORTING MINISTRY	SITE PARTNER	INDIVIDUAL PARTNERS
WORLD	Missions Share Night Oono Church Visit Global Partnerships	Sponsorships Pathway Engagement	Kate Zlotnicki	Janeen Aspden (Haiti) Todd and Gail Nelson (Wycliffe) Kate Z (Haiti) Individuals attending missions around the world with groups separate from Grace Goers, Senders, Sponsors
LEADERSHIP	L2L Leadership Summit	Leadership One Day		Church to Church
OPERATIONS				
STRATEGY				